

UserID	Response type	Translation	Local authority	Q1.1. Reason(s) for standing down - Retirement	Q1.2. Reason(s) for standing down - Caring responsibilities	Q1.4. Reason(s) for standing down - Moving away	Q1.5. Reason(s) for standing down - Needed a change	Q1.6. Reason(s) for standing down - Ill health	Q1.8. Reason(s) for standing down - Changing role of councillors
55820182	Online - full	English	Powys	No	No	Yes	No	No	No
56380498	Online - full	English	Powys	No	Yes	No	Yes	No	Yes
57086763	Paper	English	Powys	Yes	No	No	No	No	No
55389829	Online - full	English	Powys	Yes	No	No	No	Yes	No

UserID	Q2. How long have you served as a councillor? Please include all terms of office as a County or County Borough councillor (these don't need to be continuous). Do not include time served as a Town or Community councillor.	Q3. On average, how many hours per week did you spend in your most recent role as a councillor? Please include all work undertaken in your role including community casework.	Q4.1. Of this time, roughly what proportion was spent on each of the following activities? Council meetings and meeting preparation	Q4.2. Of this time, roughly what proportion was spent on each of the following activities?Ward/case work	Q4.3. Of this time, roughly what proportion was spent on each of the following activities? Outside bodies
55820182	1 - 5 years	21 - 30 hours	35	35	20
56380498	More than 20 years	31 - 40 hours	80	15	5
57086763	More than 20 years	10 hours or less	60	20	10
55389829	11 - 15 years	41 hours or more	90	10	

UserID	Q4.4. Of this time, roughly what proportion was spent on each of the following activities? Other	Q4.5. Please list the activities you have included in 'Other' above:	Q5. Did you know when you took up your role as a councillor that you would receive remuneration?	Q6. Was the remuneration that you received for being a councillor adequate? For example, did it provide adequate recompense for the role you performed and as compensation for any effect on your job/career opportunities?	Please give the reason(s) for your response:	Q7.1. Please rate the following: Local authority ICT equipment, support and training
55820182		10 Attending local events, walking/driving around the ward to identify issues, reading local information and paperwork, community council	Yes	Yes		Fair
56380498			No	Yes		Fair
57086763		10 Attending 4 Community Council Meetings - School governor meetings	No	Yes	At present I did not have special responsibilities.	Good
55389829			Yes	Yes		Good

UserID	Q7.2. Please rate the following: Convenience of meeting times	Q7.3. Please rate the following: Support from the local authority in writing your annual report	Q7.4. Please rate the following: Support from the local authority for members of overview and scrutiny committees	Q7.5. Please rate the following: Support from the local authority for case/ward work	Q7.6. Please rate the following: Support from the local authority for members of the executive	Q7.7. Please suggest how any of these might be improved:
55820182	Good	Excellent	Excellent	Excellent	Fair	Greater IT support and better connectivity between phones and email
56380498	Good	Good	Did not experience / Not applicable	Fair	Excellent	
57086763	Good	Fair	Fair	Good	Did not experience / Not applicable	
55389829	Good	Good	Good	Fair	Good	

UserID	Q8. While you were serving as a councillor, what was your employment status? Please choose the option that best describes the majority of your time serving as a councillor.	Q9.2. You said that for the majority of your time serving as a councillor you were employed (full time or part time). In which sector(s) was this? Private sector	Q10. What have you enjoyed most about being a councillor?
55820182	Mother to two children	No	Helping people and solving problems
56380498	Employed (full time or part time)	Yes	
57086763	Self-employed	No	Helping young people to have the opportunity to build a new home. - Support a young farming family to get a holding to set up a career in farming.
55389829	Retired	No	Achieving significant improvements in ward - Helping people - Working to prove council services as a cabinet member - High level involvement as a cabinet member

UserID	Q11. What have you enjoyed least about being a councillor?	Q12. Please tell us your age (to the nearest number of years): age range shown	Q13. Are you:	Q14. Were you a member of a political group on the Council?	Q16. Was this the ruling group or the opposition?	Q17. Do you feel that the group provided you with sufficient support to effectively fulfil your role as a councillor?
55820182	The politics and how frustratingly slowly everything moves sometimes	35 -44	Female	Yes	Opposition	Yes
56380498			Male	No		
57086763	The high expectations of the odd member of the public of what you can or cannot do. - The unexpected member of the public knocking on the door when you are about to sit down to a meal.	65 - 74	Female	Yes	Ruling group	Yes
55389829	Political infighting - Political dishonesty -	65 - 74	Male	Yes	Ruling group	Yes

UserID	Q18. What further support would you have liked from the group (if any)?	Q19. What was your most recent position on the Council?	Q22. Were you aware that councillors can claim a care allowance for caring responsibilities such as children or other relatives?	Q23. Did you take up this care allowance?
55820182		Overview and Scrutiny Member	Yes	Yes
56380498		Cabinet Member	No	
57086763	From a little experience it was OK.	Employment committee	Yes	No
55389829		Cabinet Member	Yes	No

UserID	Q24. Did you take advantage of any induction or training (including mandatory training) offered to you as a councillor?	Q25. Do you feel that the induction/training made you more effective as a councillor?	Please give the reason(s) for your response:	Q26. What additional induction/training might be useful?	Q28. During your most recent term of office, did you receive a personal development review (PDR) for your role as a councillor?	Q29.1. Was your personal development review (PDR) completed by: A member
55820182	Yes	Yes	I would have appreciated more but it was helpful to feel supported from the beginning	Greater support in how to log, address and resolved casework	Yes	No
56380498	Yes	Not sure			Yes	Yes
57086763	Yes	Yes	One needs to recognise and be aware of the law.	Powys CC get it right.	No	No
55389829	Yes	Yes			Yes	No



UserID	Q29.2. Was your personal development review (PDR) completed by: An officer	Q30. How useful did you find your PDR?	Q31. Please comment on the value of your PDR and suggest any potential improvements:	Q32. Do you think you would have found it helpful to receive a personal development review (PDR) for your role as a councillor?	Q33. How supportive were your employers to you in your role as a councillor?
55820182	Yes	Somewhat useful	It would have been nice to have some sort of follow up and a clearer plan of action from the PDR		
56380498	No	Not useful			Very unsupportive
57086763	No			Not sure	
55389829	Yes	Very useful			

UserID	Q34. What impact, if any, do you feel that serving as a councillor has had on your career?	Please give the reason(s) for your response:	Q35. What do you consider to be your greatest achievement as a councillor?	Q36. Would you recommend being a councillor to others?
55820182	Neither positive nor negative impact	It is difficult to tell as I am only just leaving and have been parenting alongside being a councillor for the past five years	Helping a lot of people to address things in their lives that were frustrating, upsetting or annoying them. And getting a Motion on public participation passed at Full Council and trialled.	Yes
56380498	Negative impact	Had to leave employment when appointed to Executive		Yes
57086763	Neither positive nor negative impact	Self employed farmers wife and active farmer	Development in the local village. - New area school - new sewage works new children's play area. - Closed a dangerous crossroads - opened a new link road instead funded by developers.	Yes
55389829	Positive impact			

UserID	Please give the reason(s) for your response:	Q37. What advice would you give to a new councillor?	Q38. If you were starting as a new councillor now, what (if anything) would you do differently?	Q43. Is there anything else that you would like to say about how support for councillors could be improved that has not been covered?
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55820182	I think for the right people it is a very rewarding and autonomous job and councillors can really make a difference.	Get to know your ward and the people in it and don't be afraid to ask lots of questions of anyone and everyone to get the answers you need.	I would be less inhibited about speaking up and taking on more roles and responsibilities	
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56380498

57086763	Excellent experience of how a LA works to see fair play for the taxpayer.	You are not going to change things overnight	Nothing	No always found the support was very good.
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55389829

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55389839	Online - partial	English	Powys	Yes	No	No	No	No	No
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55389839	11 - 15 years	21 - 30 hours	70	5	25

UserID	Q4.4. Of this time, roughly what proportion was spent on each of the following activities? Other	Q4.5. Please list the activities you have included in 'Other' above:	Q5. Did you know when you took up your role as a councillor that you would receive remuneration?	Q6. Was the remuneration that you received for being a councillor adequate? For example, did it provide adequate recompense for the role you performed and as compensation for any effect on your job/career opportunities?	Please give the reason(s) for your response:	Q7.1. Please rate the following: Local authority ICT equipment, support and training
55389839			Yes	No	Had to give up self-employment once elected, not enough time to do both.	Good

UserID	Q7.2. Please rate the following: Convenience of meeting times	Q7.3. Please rate the following: Support from the local authority in writing your annual report	Q7.4. Please rate the following: Support from the local authority for members of overview and scrutiny committees	Q7.5. Please rate the following: Support from the local authority for case/ward work	Q7.6. Please rate the following: Support from the local authority for members of the executive	Q7.7. Please suggest how any of these might be improved:
55389839	Good	Good	Did not experience / Not applicable	Good	Did not experience / Not applicable	

UserID	Q8. While you were serving as a councillor, what was your employment status? Please choose the option that best describes the majority of your time serving as a councillor.	Q9.2. You said that for the majority of your time serving as a councillor you were employed (full time or part time). In which sector(s) was this? Private sector	Q10. What have you enjoyed most about being a councillor?
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55389839 Unemployed

No

Civic roles



UserID	Q11. What have you enjoyed least about being a councillor?	Q12. Please tell us your age (to the nearest number of years): age range shown	Q13. Are you:	Q14. Were you a member of a political group on the Council?	Q16. Was this the ruling group or the opposition?	Q17. Do you feel that the group provided you with sufficient support to effectively fulfil your role as a councillor?
55389839	Waiting for things to get done in the ward, usually because of lack of money.	66 - 74	Male	Yes	Opposition	Not sure

UserID	Q18. What further support would you have liked from the group (if any)?	Q19. What was your most recent position on the Council?	Q22. Were you aware that councillors can claim a care allowance for caring responsibilities such as children or other relatives?	Q23. Did you take up this care allowance?
55389839		Mayor/Chair or Vice Mayor/Vice Chair of Council	Yes	No

UserID	Q24. Did you take advantage of any induction or training (including mandatory training) offered to you as a councillor?	Q25. Do you feel that the induction/training made you more effective as a councillor?	Please give the reason(s) for your response:	Q26. What additional induction/training might be useful?	Q28. During your most recent term of office, did you receive a personal development review (PDR) for your role as a councillor?	Q29.1. Was your personal development review (PDR) completed by: A member
55389839	Yes	Not sure			No	No

UserID	Q29.2. Was your personal development review (PDR) completed by: An officer	Q30. How useful did you find your PDR?	Q31. Please comment on the value of your PDR and suggest any potential improvements:	Q32. Do you think you would have found it helpful to receive a personal development review (PDR) for your role as a councillor?	Q33. How supportive were your employers to you in your role as a councillor?
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55389839 No

Not sure

UserID	Q34. What impact, if any, do you feel that serving as a councillor has had on your career?	Please give the reason(s) for your response:	Q35. What do you consider to be your greatest achievement as a councillor?	Q36. Would you recommend being a councillor to others?
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55389839	Negative impact			
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		Chairman of the County Council and Mayor of the Town.	Not sure	
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55389839

Have another source of income and develop a thick skin.